

STATUTE  
Girls Future Ready FOUNDATION

**General provisions**

§ 1

1. The Foundation under the name: Zofia Kierner FOUNDATION, hereinafter called a Foundation, established by:  
Agnieszka Kierner  
hereinafter referred to as a founder, a notarial deed prepared by notary public Mariusz Wroblewski in the notary office in Lodz, Sienkiewicza 33 on 17<sup>th</sup> of July 2018 operates on the basis of Polish law and this statute.
2. The Foundation is apolitical and not related to any religion.

§ 2

The Foundation has a legal identity.

§ 3

The foundation is established in the city of Lodz.

§ 4

1. The Foundation's area of activity is the territory of the Republic of Poland, however, to the extent necessary for the proper implementation of its objectives, it may also operate outside the borders of the Republic of Poland (including the United States of America). The Foundation may use the translation of the name in selected foreign languages for the purpose of cooperation with foreign countries.

§ 5

The Foundation may give out badges and honorary medals, and award them together with other prizes and distinctions, to natural and legal persons who have contributed to the foundation.

**Objectives and principles of the Foundation's activities.**

§ 6

The goals of the Foundation are:

1. to support the development of social, charity, personal and management skills among young girls and women, including:
  - a. developing in them the need for charity work and helping others, and motivation to take part in charity projects,
  - b. developing the leadership skills needed to achieve professional success in the future,
  - c. motivating to develop language skills, including English, and opening to the world and gaining global skills,
  - d. supporting value-based development,

- e. promoting and motivating to develop technological, IT and engineering skills
- 2. to support educational, cultural, social and scientific research;
- 3. to support the development of international and intercultural contacts;
- 4. to actively promote patterns related to the latest trends in management, and the management of people and projects;
- 5. to develop an action plan for civil society, local communities and socially marginalized groups and communities; ??? is this what you meant, Zofia?
- 6. to develop scientific, cultural and social contacts among representatives of different countries and communities.

#### § 7

The Foundation accomplishes its goals through:

1. Cultural and educational activities -- among others -- through organized meetings, mentoring processes, training, conferences, congresses, fairs, etc.
2. Educational activities:
  - a. promoting active social and voluntary activities as well as disseminating good practices at the local, regional and international levels;
  - b. disseminating knowledge about other cultures, customs and traditions;
  - c. organizing youth exchanges aimed at exchanging intercultural experiences;
  - d. involving students in scholarship and training programs for middle, high school and university youth, utilizing volunteers and specialists in various fields;
  - e. promoting and creating activities in the field of environmental protection, sustainable development and promoting good practices in this area.
3. Membership in organizations with statutory goals coinciding with the Foundation's objectives.
4. Cooperation with local and governmental authorities as well as Polish and foreign authorities' non-governmental organizations, in the scope specified for the Foundation's purposes.
5. Creating a platform for contact, exchanging ideas and experiences,
6. Educational, publishing and research activities.

#### § 8

To achieve its goals, the Foundation may support the activities of other people and institutions in line with its objectives.

### **The Foundation's assets and income.**

#### § 9

The Foundation's assets are its founding fund in the amount of 1000 PLN and other assets acquired by the Foundation in the course of its operation.

#### § 10

The Foundation's income may come, in particular, from:

1. donations, inheritances, entries,
2. subsidies and grants,
3. income from collections and public events,
4. income from the Foundation's assets, including bank interest.

## § 11

1. Income from grants, subsidies, donations, inheritances and bequests can be used to achieve the Foundation's goals only with respect to the will of heirs or donors.
2. In cases that donations and inheritances are accepted, declarations required by law shall be submitted by the Foundation's Management Board.
3. In the case of establishing a foundation for inheritances, its management board shall make a declaration upon accepting the inheritance with the benefit of the inventory.

### **Foundation authorities.**

## § 12

1. The Foundation's authorities are:
  - a. Foundation's Council,
  - b. Foundation Board.
2. Members of the Foundation's Council and the Foundation's Management Board may collect remuneration for work for the foundation - based on concluded employment contracts, mandates, etc.

### **Foundation's Council.**

## § 13

1. The Council of the Foundation is the controlling and evaluating body of the Foundation.
2. The Foundation's Council consists of two to six members.
3. The Foundation Council, under the statute, includes the Founders.
4. The members of the first composition of the Council are appointed by the Founders. The next members of the Council to replace the persons who have ceased to perform this function or to expand the composition of the Council, are appointed by the Council by its decision.
5. In particularly justified cases, the dismissal of a member of the Council and thus deprivation of membership in the Council may take place as a result of a resolution passed unanimously by other members of the Foundation's Council. The founders cannot be deprived of membership in the Foundation's Council in this way.
6. Membership in the Council of the Foundation ceases in the case of a written resignation from membership or the death of a member of the Council.
7. It is allowed to combine membership in the Foundation's Council with the performance of a function in the Foundation's Management Board, or with an employment relationship with the Foundation.
8. If a member of the Foundation's Council is appointed, with his/her consent, to the Foundation's Board or, a Foundation Council member enters into an employment relationship with the Foundation, the membership of such a person in the Foundation's Council will be suspended for the duration of the function or duration of the employment relationship. \*\* make sure my changes mean the same thing...
9. The Council elects the Chairman of the Council from among its members. The Chairman of the Council manages the work of the Council, represents it outside interests, and convenes and chairs the Council meetings.

#### § 14

1. The Foundation Council meets at least once a year.
2. The Foundation's Council is convened by the Chairman of the Council on his/her own initiative or at the request of the Board or the Founder, submitted in writing or by e-mail.
3. The Foundation's Council makes decisions in the form of resolutions - by a simple majority of votes. In the case of an equal number of votes, the vote of the Chairman decides.

#### § 15

The tasks of the Council include in particular:

1. Appointing and dismissing of the President and members of the Management Board.
2. Making decisions about employing members of the Management Board and determining their remuneration.
3. Assessing the Board's work, adoption of annual reports or balance sheet and granting discharge to the members of the Board.
4. Controlling the current activity of the Foundation's Management Board.
5. Determining the main direction of the Foundation's activities.
6. Supervising the Foundation's activities.
7. Undertaking, at the request of the Foundation's Board, a decision on merger with another Foundation or the liquidation of the Foundation.

#### § 16

The Foundation's Council, in order to perform its tasks, is entitled to:

1. requests from the Foundation's Management Board to present all documents regarding the Foundation's activities,
2. review of the Foundation's assets and financial control.

#### **Foundation's Board.**

#### § 17

1. the Foundation's management consists of no more than three persons appointed by the Foundation's Council for a three-year term.
2. The function of a member of the Management Board may be exercised for more than one term.
3. The Foundation's Council appoints the President of the Board.
4. The Foundation's Management Board or its individual members may be dismissed by the Foundation's Council before the end of the term of office by way of a resolution adopted unanimously by all members of the Board.

#### § 18

1. The Management Board manages the Foundation's activities and represents it to outside parties.
2. The tasks of the Board include in particular:
  - a. adopting the Foundation's annual action plans and financial plans,
  - b. adopting regulations,
  - c. managing the assets of the Foundation,

- d. determining the amount of employment and the amount of funds for remuneration of the Foundation's employees,
  - e. making decisions in all matters not transferred to the competence of other bodies,
  - f. accepting donations, inheritances and bequests, and subsidies,
  - g. requesting and consenting to changes in the statutes of the Foundation, merger with another Foundation and liquidation of the Foundation.
3. The Management Board makes decisions at meetings in the form of resolutions - by a simple majority of its members present at the meeting of the Management Board.
  4. All members of the Management Board must be notified about the meeting.
  5. The Management Board may appoint proxies to manage a separate area of matters belonging to the Foundation's tasks.
  6. The Board annually, by 20 (twenty) April of the following year, is obliged to submit to the Foundation's Council an annual report on the Foundation's activities.

### **Representation**

#### § 19

Each member of the Board is entitled to represent the Foundation on their own.

### **Change of the Statute**

#### § 20

Changes in the Foundation's statute are made by the Council of the Foundation with the consent of the Foundation's Board. Amendments to the statute may refer to the objectives for implementation, which the Foundation established and specified in the founding act.

### **Connection with another foundation**

#### § 21

1. The Foundation can connect with another foundation for the effective implementation of its goals.
2. A merger with another foundation cannot take place if the Foundation's objective could be significantly changed as a result.
3. The management board is competent in the rights of merger with another Foundation, but its decisions are made by way of unanimous resolution and require approval by the Foundation's Council for its effectiveness.

### **Liquidation of the Foundation**

#### § 22

1. The Foundation is liquidated if the objectives for which it was established is, or in the event of its financial resources and assets, are exhausted.
2. The liquidators of the Foundation are appointed and dismissed by the Foundation's Council.

#### § 23

The decision of liquidation is taken by the Management Board by way of unanimous resolution, which in order to generate legal effects, requires approval by the Foundation's Council.